

THE CHAMPLIN FOUNDATION











2023 ANNUAL REPORT



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Cover Photos: (Main) *Southside Community Land Trust* (Left to Right): *Foster Forward, PACE, Community MusicWorks, and OASIS International*



WHAT DOES IT MEAN TO LEAVE A LEGACY?

It can mean helping people feel their best and eliminating health disparities in the process, which is at the core of the work of **Providence Community**Health Centers. It can mean helping refugees thrive in America, like the mission of **Beautiful Day**. And it can mean safer, healthier, and more livable urban neighborhoods, like those created by the **Pawtucket/Central Falls Development Corporation**.

Legacy can take many different forms. The work and focus of Rhode Island's nonprofit community is as varied as the people who live here. But what they have in common is a fierce commitment to service—to leaving our communities and our state better. The shared legacy of these organizations and the devoted teams and leaders who advance their missions is one of care, compassion, and creativity.

In 2023, 171 of these devoted organizations received more than \$18 million in funding from The Champlin Foundation, each one building their own specific legacy of impact in our communities. Across nine areas of focus, along with our campership program, our grantees are increasing access to education, improving the quality of healthcare, enriching the cultural experiences of Rhode Islanders, and so much more.

In his 1964 letter to the Distribution Committee, outlining the future of the Foundation, George S. Champlin named specific organizations that had long been beneficiaries of Champlin family funding, and whose strong records of success called for future support. The Boys and Girls Clubs, Boy and Girl Scouts, the YMCA—these are examples of longtime grantees whose legacies reinforce the Foundation's. They are referenced in that 1964 letter and continue to appear in this report today.

At the same time, the list of organizations we support continues to grow. We have funded **85 first-time grantees** in the last five years. In this year's Annual Report, we highlight both the established relationships in which we enthusiastically



maintain our investment, and the newer grantees whose leadership and service align with the vision of Mr. Champlin.

Increasingly, The Champlin Foundation seeks to provide these grantees with additional tools and support. In 2023, we piloted a capacity-building effort that we plan to expand in 2024, and we continue to convene internal working groups to better understand the evolving needs within the different areas of focus we support. Responsiveness and accessibility are central to the Foundation's values. Our longtime Director of Grant Administration, Tim Gorham, was a part of that work for 24 years. Tim retired in November and leaves a substantial legacy of his own. We are also grateful for the service of Linda Newton, who stepped off the Distribution Committee in 2023. At that time, we welcomed retired CEO of the Rhode Island Free Clinic, Marie Ghazal, as our newest member. Ghazal joins a Distribution Committee led by a newly elected slate of officers: Dione Kenyon as Chair, Judge Edward Clifton as Vice Chair, and Dr. Jose Polanco as Secretary.

Mr. Champlin had a vision to leave something for the state and people about whom he cared so deeply. His legacy empowers the people and organizations who work on the front lines of the challenges and triumphs experienced by our community. By instilling hope, offering support, and meeting the evolving needs of Rhode Islanders, these people and organizations are creating something with the power to make both an immediate impact and a lasting difference.

Nina Stack

Executive Director

Mine Stack

Dione D. Kenyon

Dione D. Kenyon

Chair



A FAMILY'S COMMITMENT

The Gorham family's connection to George S.
Champlin spans a century. In addition to Timothy
Gorham's 24 years of service to The Champlin
Foundation, both his father and grandfather served
as attorneys to Mr. Champlin. Also an attorney by
training, Tim moved more than two decades ago
to the Foundation, deepening his family's ties.



During his remarkable tenure, Tim considered untold numbers of grant requests, made thousands of visits to hundreds of organizations, and left a significant impact on the nonprofit community of Rhode Island. It was a bittersweet goodbye when Tim retired in November 2023, and we wish the very best for him and his family.

DEPARTING COMMITTEE MEMBER

Linda Newton joined the Distribution Committee in the summer of 2019 and helped steer The Champlin Foundation through a period of societal challenge and transformation. With more than 30 years of experience in community relations and diversity, equity, and inclusion at Blue Cross & Blue Shield of Rhode Island—and another decade-plus as an



independent strategic consultant—Linda was a thoughtful, effective counselor in helping the Foundation to make meaningful changes in grantmaking and how we think about the impact we can have to address inequities. With wisdom and passion, Linda helped us to see the world differently and enhanced our ability to build authentic relationships with the communities we are charged with serving.



2023 by the Numbers

Total funding distributed in 2023, including camperships \$18,428,879
Total camperships in 2023: $\$440,\!750$
Total number of capital grants: 171
Total number of camperships: 19
First-time grantees: 13

Total funding distributed since 1933: \$687,894,128



DownCity Design

Ocean State Pops Orchestra



RI Women in the Trades



Arts & Culture



In 1973, **Trinity Repertory Company** moved to its present home, the iconic Lederer Theater at 201 Washington Street in downtown Providence. That was the first year The Champlin Foundation awarded funds to the theater. 50 years later, we are still investing in the theater, helping to enhance and expand the space, thereby advancing Trinity's mission of reinventing the public square with dramatic art that stimulates, educates, and engages our diverse community in a continuing dialogue.

In nearby Pawtucket, **Mixed Magic Theatre** will enhance its mainstage lighting as it continues to transform the historic complex at the Lorraine Mills into a dynamic space that builds more arts-active audiences and communities. They are a first-time grantee in 2023, as are **Rhode Island Black Storytellers**, a nonprofit dedicated to promoting the awareness, appreciation, and application of Black storytelling in Rhode Island through performance, education, and cultural experiences. With this grant funding, the organization will purchase video production and online streaming equipment to bring those stories to a larger audience—a shift that started during COVID when they first began utilizing video streaming to deliver their programming.







Conservation & Parks

The Rhode Island Zoological Society was founded in 1962 to increase public awareness and support for Roger Williams Park Zoo. Champlin's support for the society started shortly after its creation and continues to help protect and enhance its public spaces of learning, exploration, and conservation for Rhode Island families, students, and visitors. Other longtime grantees in this area of focus include Save The Bay, The Nature Conservancy, and Southside Community Land Trust.

Meanwhile, the **Woonasquatucket River Watershed Council** has been around since the 1990s but established a funding relationship with Champlin for the first time in 2023. The scope of the council's work has greatly expanded throughout the watershed, sparking revitalization of low-income neighborhoods and restoring 75 acres of land to date.



Save The Bay



Woonasquatucket Riverside Watershed Council



RI Zoological Society



Education



Strong support for education and increasing access to educational and skills-building opportunities has always been a hallmark of The Champlin Foundation. The 27 education nonprofits receiving grants in 2023 represent every phase of learning. From the **Rhode Island Nursing Education Center** to **Skills for Rhode Island's Future**, these grantees are positioning young people in the state for lifelong success.

The **Community College of Rhode Island Foundation** has been a grant recipient for more than 25 years, but its projects continue to evolve to meet the needs of students, like this year's expansion of its clinical lab simulation capabilities. **Rhode Island Women in the Trades**, on the other hand, is a first-time grantee. At a moment where construction and the skilled trades are facing a critical workforce shortage, this organization is stepping up to fill the gap, educating and mobilizing a new generation of tradeswomen in a male-dominated field.







Healthcare



The **Rhode Island Hospital Foundation** received the very first grant when The Champlin Foundation was first formally incorporated. That relationship continues to this day, 90 years later. Healthcare, which is always a major funding focus for the Foundation, received the two largest grants of the year, between the Rhode Island Hospital Foundation and **Women & Infants Hospital**.

Statewide, 11 communities were supported with healthcare grants, from Warwick to Wakefield to Westerly. **CODAC Behavioral Healthcare** is a relatively new grantee, having first received funding in 2019, and continuing work today on a state-of-the-art integrated health center in Providence that allows for better communication, collaboration, and an emphasis on holistic wellness across a patient's medical team.







Historic Preservation

Built in 1678, Smith's Castle is the oldest surviving plantation house in America and part of the Rhode Island Slave History Medallion program. It has been under the leadership of **The Cocumscussoc Association** since 1948 and has been a recipient of Champlin support for nearly 40 years.

Smith's Castle is not alone among its peers in the Historic Preservation and Heritage area of focus, where grantees have a long and rich history in the Ocean State. Champlin has been funding historic houses of worship going back to the 1940s. St. James Episcopal Church in Woonsocket, for example, dates back to the early 19th century, and Haven United Methodist Church in East Providence to the later part of the century. Congregation Sharah Zedek has operated in Westerly continuously since 1917, but applied for and received its first grant from Champlin in 2023. Thanks to a variety of improvements, from painting and masonry to HVAC and accessibility upgrades, the 22 grantees in this category continue to bridge the gap between Rhode Island's past and what we can learn from it to inform our future.



Friends of Linden Place



Smith's Castle



Friends of Pomham Rocks Lighthouse



Libraries



Public libraries are another cornerstone of Champlin's work and legacy of funding, with libraries in a dozen different communities supported in 2023.

Maury Loontjens Memorial Library in Narragansett first received funding in 1981, but in 2023, the branch moved into its beautiful new home, providing a bright and modern space for library patrons. Similarly, in Warwick, the Warwick Public Library was first funded that same year—1981—yet its Conimicut Branch, a small building on Beach Avenue, is a new grantee this year.











Social Services



The YMCAs are specifically mentioned in George S. Champlin's letter that outlined the future of the Foundation. One of five systems receiving support over the years, the YMCA of Greater Providence was first funded in 1941, and support continued this year to replace the floor of the Newman YMCA basketball court, to the delight of those who play there. Family Service of Rhode Island, too, has a long history with Champlin, having first received funding in 1985.

Open Doors and the Urban Perinatal Education Center are more recent grantees, since 2020 and 2022, respectively. Open Doors is the state's first and the largest organization dedicated to helping people who have been in prison. The Urban Perinatal Education Center addresses maternal care and outcome disparities for Black women by shifting the dynamics of a healthcare system that is not designed to meet the needs of a historically marginalized population.



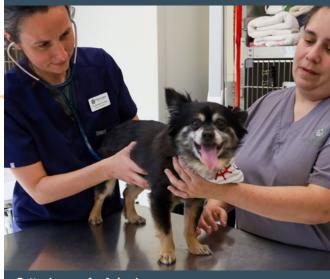




Welfare of Animals

As an area of focus, Welfare of Animals is characterized by organizations that not only have long relationships with Champlin, but also have well-established records in Rhode Island.

The Rhode Island Society for the Prevention of Cruelty to Animals is well over a century old and has been receiving funding from the Foundation since 1972. The Providence Animal Rescue League tells a similar story, founded in 1913 and first receiving funding in 1978. The Potter League for Animals rounds out the list of grantees in this category this year and has been a force for good in Rhode Island since 1929.



Potter League for Animals



RISPCA



Providence Animal Rescue League



Youth Services



Youth Services is another category of giving in which Mr. Champlin's wishes were clearly stated, with Boys and Girls Clubs and Girl Scouts mentioned specifically by name. The Girl Scouts of Southeastern

New England received its first Champlin grant in 1940, and the Boys & Girls Club of Pawtucket not long after in 1957. For the Girl Scouts, improvements to trails at Camp Hoffman will make the resource more accessible and inclusive. For the Boys & Girls Club of Pawtucket, Camp Ramsbottom is the beneficiary of building improvements.

MENTOR Rhode Island has been engaged with the Foundation for over a decade, since 2012, in pursuit of its mission to ensure that youth have access to the motivational and supportive relationships they need to grow into confident, successful adults. South Providence-based **Rhode Island Sports Union**, providing youth leadership and development through athletics and physical activity, is a first-time grantee.







Arts & Culture	12 Grants	\$1,151,811
AS220\$175,000 PROVIDENCE, RI Community Studios: Phase II - Performing Arts	Rhode Island Black Storytell PROVIDENCE, RI Video Production & Online Stream	
Cape Verdean Museum Exhibit	Rhode Island School of Design PROVIDENCE, RI Museum Restroom Renovation	gn\$256,690
Community MusicWorks\$300,000 PROVIDENCE, RI Construction of Community MusicWorks Center	Stadium Theatre Performing Arts Centre WOONSOCKET, RI Boiler Replacement	
Mixed Magic Theatre	Trinity Repertory Company. PROVIDENCE, RI Lederer Theater Center Renovati	
Ocean State Pops Orchestra\$3,815 PROVIDENCE, RI Conductor and Percussion Equipment	Worship Arts Restoration CRANSTON, RI Stage Lighting System	\$24,000
Providence Children's Museum		
Renaissance City Theatre\$13,507 WESTERLY, RI Restroom Upgrades		

Conservation & Parks	6 Grants	\$900,300
Eastern Rhode Island Conservation District	PROVIDENCE, RI	ical Society\$305,100



Save The Bay\$300,000 PROVIDENCE, RI Aquarium Buildout	The Nature Conservancy
Southside Community Land Trust	Woonasquatucket River Watershed Council
Education	27 Grants \$2,883,884
Books Are Wings\$9,461 PAWTUCKET, RI Office Technology and Air Conditioning Units	Inspiring Minds
Brown University	International Yacht Restoration School
College Unbound	Learning Community Charter School
Community College of Rhode Island Foundation	Meeting Street
Community Preparatory School\$100,000 PROVIDENCE, RI Construction of Arts and Athletic Center	New England Institute of Technology\$148,056
DownCity Design	Hands-On Learning Classroom Equipment and Technology for Multiple Departments



Onward We Learn	School One
Paul Cuffee School \$50,000 PROVIDENCE, RI Vehicle Purchase	Segue Institute for Learning
Ponaganset High School	Skills for Rhode Island's Future \$50,000 PROVIDENCE, RI Office Buildout and Furnishings
Rhode Island College Foundation \$400,000 PROVIDENCE, RI Biotech Laboratory Construction Fogarty Life Science Building	Sophia Academy
Rhode Island Nursing Education Center	St. Patrick Academy
Rhode Island Women in the Trades \$24,071 NORTH SCITUATE, RI	The San Miguel School\$150,500 PROVIDENCE, RI HVAC System
Tools for Construction Programs	The University of Rhode Island
Riverzedge Arts	Foundation & Alumni Engagement \$500,000 KINGSTON, RI Hands-On Learning Classroom Equipment and Technology for Multiple Departments
Rogers High School	
Sargent Rehabilitation Center	



Healthcare	19 Grants	\$4,165,636
CODAC Behavioral Healthcare\$226,350 CRANSTON, RI Equipment and Furnishings for New Headquarters	Rhode Island Hospital Four PROVIDENCE, RI Renovation and Improvement o	
Hattie Ide Chaffee Home	Saint Elizabeth Home EAST GREENWICH, RI Flat Roof Replacement	\$147,635
HopeHealth Hospice & Palliative Care	South County Health Foun WAKEFIELD, RI Patient Beds	dation \$250,000
Jeanne Jugan Residence of the Little Sisters of the Poor	Steere House Nursing & Rehabilitation Center PROVIDENCE, RI Installation of a Building Manage	
Linn Health & Rehabilitation	The Providence Center PROVIDENCE, RI New Flooring at 520 Hope Stre	
PACE Organization of Rhode Island \$96,603 EAST PROVIDENCE, RI Security Upgrades to the Woonsocket Facility	Thrive Behavioral Health WARWICK, RI Flooring for the Eleanor Briggs	
Providence Community Health Centers	Thundermist Health Cente WARWICK, RI Mobile Medical Van	r \$126,888
Adult Dental Service Expansion	WellOne	\$129,664
Rhode Island Free Clinic	HVAC System, Parking Lot, and Facility	Roof at North Kingstown



Anesthesia Machines for Operating Rooms and Cardiac Catheterization Lab

Women & Infants Hospital \$750,000

PROVIDENCE, RI

New Labor and Delivery Center

Wood River Health \$300,000 HOPE VALLEY, RI

Renovations to Hope Valley Facility

Historic Preservation & Heritage

Blackstone Valley Historical Society...... \$31,000 LINCOLN, RI

Air Conditioning Units

Channing Memorial Church......\$49,700
NEWPORT, RI

North Exterior Wall Masonry Repairs & Main and East Elevation Entrance Repairs

Charlestown Historical Society\$3,259 CHARLESTOWN, RI

Window Restoration and Painting

Cocumscussoc Association –

Smith's Castle.....\$43,860

Chimney Repair

Coggeshall Farm Museum \$27,000

BRISTOL, RI

Education Center Improvements

Congregation Sharah Zedek\$8,640

WESTERLY, RI

Retaining Wall Repair

22 Grants

\$760,909

First Presbyterian Church of Newport... \$44,100

NEWPORT, RI

Window Refurbishment and Repair

Foster Preservation Society \$32,500 FOSTER, RI

Exterior Painting of the Foster Town House

BRISTOL, RI

Restoration of the Summer House

Friends of Pomham Rocks Lighthouse... \$15,000 RIVERSIDE, RI

Window Replacement and Shutter Fabrication and Installation

Haven United Methodist Church....... \$50,000

EAST PROVIDENCE, RI

Entrance and Masonry Repairs

Herreshoff Marine Museum \$49,400

BRISTOL, RI

HVAC Upgrade



Historic Warren Armory	Providence Preservation Society
Narragansett Historical Society \$28,950 NARRAGANSETT, RI Fire Alarm and Sprinkler System with Security System	South County Museum
Portsmouth Historical Society\$30,000 PORTSMOUTH, RI Southside Roof Replacement	St. James Episcopal Church
Preservation Society of Newport County\$100,000 NEWPORT, RI Kingscote Infrastructure Upgrades	The Western Rhode Island Civic Historical Society
Providence Presbyterian Church \$11,030 PROVIDENCE, RI Building Repairs	Westerly Armory Restoration \$30,000 WESTERLY, RI
building Repairs	Roof Replacement
Libraries	12 Grants \$996,660
Libraries Cross' Mills Public Library	12 Grants \$996,660 George Hail Library
Libraries Cross' Mills Public Library	12 Grants \$996,660 George Hail Library



Maury Loontjens Memorial Library \$250,000 NARRAGANSETT, RI Library Construction North Kingstown Free Library	Pawtucket Public Library
Miscellaneous	3 Grants \$166,150
Rhode Island PBS Foundation	West Broadway Neighborhood Association
The Public's Radio	
Digital Content Platform	
Social Services	51 Grants \$5,310,438
	51 Grants \$5,310,438 Beautiful Day
Social Services Adoption Rhode Island	Beautiful Day
Social Services Adoption Rhode Island	Beautiful Day
Social Services Adoption Rhode Island	Beautiful Day
Social Services Adoption Rhode Island	Beautiful Day



Community Care Alliance	Foster Forward
Comprehensive Community Action Program	Gateways to Change
New Roof for Family Health Services of Coventry	Genesis Center\$100,000
Domestic Violence Resource Center of South County\$44,760	Culinary Hub of Providence Construction
WAKEFIELD, RI Insulation and Siding for the Drop-In Center	Gloria Gemma Breast Cancer Resource Foundation
Dr. Martin Luther King, Jr. Community Center\$125,000	Vehicle Purchase
NEWPORT, RI Fire Suppression System Upgrade	Good Neighbors\$3,200 RIVERSIDE, RI Washers and Dryers
East Bay Community Action Program \$400,000 NEWPORT, RI Sprinkler System for the Riverside Health Center	Harmony Hill School
East Bay Food Pantry\$51,015	Higher Cround International \$200,000
Floor Refinishing	Higher Ground International
Elizabeth Buffum Chace House\$7,406	
WARWICK, RI Computer Server	Hope Alzheimer's Center
Family Service of Rhode Island\$224,083 PROVIDENCE, RI Elevator Installation at 55 Hope Street	Horace Mann Educational Associates
	(TechAccess)\$6,000 CRANSTON, RI
Federal Hill House Association	Accessible Library Materials



In Sight	Open Doors
Jonnycake Center of Peace Dale \$175,000 PEACE DALE, RI Buildout of the Youth Center	Pawtucket Central Falls Development Corporation
Jonnycake Center of Westerly\$72,000 WESTERLY, RI	Buildout of a Financial Fitness Education Center
Box Truck	Progreso Latino
McAuley Ministries	Vehicle Purchase, Ductless Air Conditioning, and Flooring
Window Replacement at McAuley Village and Basement Repair at McAuley House	Rhode Island Center
MS Dream Center\$17,360 WARWICK, RI Automatic Doors, Window Blinds, and Upgrades to	Assisting Those in Need
Plumbing and Electric	Rhode Island Community
NAFI CT Inc	Food Bank \$193,269 PROVIDENCE, RI Repairs to Access Road and Loading Docks
Nonviolence Institute	Rhode Island Legal Services\$150,887 PROVIDENCE, RI Safety and Security Upgrades
Oasis International	Silver Lake Community Center
Ocean Community YMCA\$350,000 WESTERLY, RI Westerly-Pawcatuck Branch Expansion	Sojourner House



Special Olympics Rhode Island \$20,968 SMITHFIELD, RI Trailer Repair and Upgrade	Urban Perinatal Education Center \$15,383 PAWTUCKET, RI Split Level A/C Installation
St. Mary's Home for Children\$61,150 NORTH PROVIDENCE, RI Security Cameras	Westerly Area Rest Meals (WARM Center)\$38,720 WESTERLY, RI Vehicle Purchase
Tap-In Barrington Food Pantry\$21,698 BARRINGTON, RI HVAC System	YMCA of Greater Providence
The Autism Project	YMCA of Smithfield\$443,300
The Corliss Institute\$32,023 WARREN, RI Roof Replacement, Alarm, and Keyless Door Locks	SMITHFIELD, RI PoolPak Air Handling Replacement
Welfare of Animals	3 Grants \$285,047
Potter League for Animals\$6,535	
MIDDLETOWN, RI Surgery and Critical Care Veterinary Equipment	Rhode Island Society for the Prevention of Cruelty to Animals
MIDDLETOWN, RI	of Cruelty to Animals\$250,000
MIDDLETOWN, RI Surgery and Critical Care Veterinary Equipment Providence Animal Rescue League \$28,512 PROVIDENCE, RI	of Cruelty to Animals\$250,000
MIDDLETOWN, RI Surgery and Critical Care Veterinary Equipment Providence Animal Rescue League	of Cruelty to Animals

GRANT LIST 25

2023 Camperships



Boys & Girls Club of Pawtucket	Camp JORI
Boys & Girls Club of Pawtucket \$38,500 PAWTUCKET, RI 2023 Camperships	Camp JORI\$5,750 WAKEFIELD, RI 2023 Camperships
Boys & Girls Clubs of Newport County\$31,500 NEWPORT, RI	Camp Ruggles \$49,250 CHEPACHET, RI 2023 Camperships
2023 Camperships Boys & Girls Clubs of Northern Rhode Island\$250,000	College Visions
CUMBERLAND, RI Pool Renovation	Community Boating Center \$62,145 PROVIDENCE, RI Deck and Ramp Replacement
Boys & Girls Clubs of Northern Rhode Island\$19,000 CUMBERLAND, RI 2023 Camperships	Cranston League for Cranston's Future
Boys & Girls Clubs of Warwick\$9,750 WARWICK, RI 2023 Camperships	Episcopal Diocese of Rhode Island\$3,750 PROVIDENCE, RI 2023 Camperships
Button Hole	Girl Scouts of Southeastern New England
Camp Aldersgate	Camp Hoffman Trail Accessibility & Inclusion Girl Scouts of Southeastern New England
Camp Aldersgate\$3,500 NORTH SCITUATE, RI 2023 Camperships	WARWICK, RI 2023 Camperships

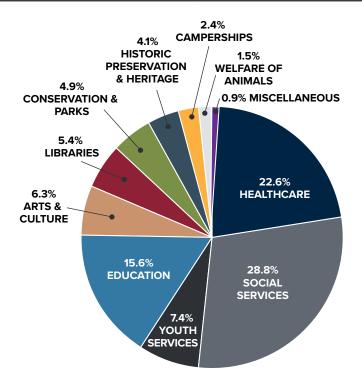


MENTOR Rhode Island \$77,000 WARWICK, RI Community Training Room Equipment	Rhode Island Masonic Youth Foundation
Mother of Hope Camp	Rhode Island Sports Union
Narragansett Council	
Boy Scouts of America	The Salvation Army of Rhode Island \$17,000 PROVIDENCE, RI 2023 Camperships
Narragansett Council Boy Scouts of America	Warwick Police Athletic League
Newport County YMCA\$160,608	YMCA of Greater Providence
Renovations to the Parking Lot, Dropoff Area, and	
Walkways	YMCA of Pawtucket\$49,500
Newport County YMCA\$6,000	2023 Camperships
2023 Camperships	YWCA Rhode Island\$11,750 WOONSOCKET, RI
Ocean Community YMCA\$26,000 WESTERLY, RI 2023 Camperships	2023 Camperships



Total Grantmaking

AREA OF FOCUS	SUM OF GRANT AMOUNT
ARTS & CULTURE	\$1,151,811
CONSERVATION & PARKS	\$900,300
EDUCATION	\$2,883,884
HEALTHCARE	\$4,165,636
HISTORIC PRESERVATION & HERITAGE	\$760,909
LIBRARIES	\$996,660
MISCELLANEOUS	\$166,150
SOCIAL SERVICES	\$5,310,438
WELFARE OF ANIMALS	\$285,047
YOUTH SERVICES	\$1,367,294
CAMPERSHIPS	\$440,750
GRAND TOTAL	\$18,428,879





2023 Distribution Committee

Edward B. Wetherill, CHAIR Linda Newton, VICE CHAIR

Rev. Rebecca Spencer, SECRETARY

Judge Edward C. Clifton (ret.)

Paola Fernandez William F. Hatfield Dione D. Kenyon
Susan Follett Lusi
John Muggeridge
Sandra G. Parrillo, CPCU
Jose R. Polanco, MD

New Members Joining in 2023

Marie Ghazal

2023 Champlin Foundation Staff

Nina Stack

EXECUTIVE DIRECTOR

Laurie Devlin

FINANCE & OPERATIONS MANAGER

John Faraone

OFFICE COORDINATOR

Heather Fraser

GRANTS & SYSTEMS MANAGER

Timothy N. Gorham, Esq.

DIRECTOR OF GRANT ADMINISTRATION

(RETIRED IN NOVEMBER OF 2023)

New Staff in 2024

Anthony Faccenda

GRANTS & EDUCATION MANAGER

Trustee

PNC Delaware Trust Company – Joshua Ott

PRINCIPAL REPRESENTATIVE

Fiduciary Director Alfred Harrison, Sr.

FIDUCIARY ADVISOR

Back Cover Photos: (Main) New England Institute of Technology
(Left to Right): Community Boating Center, Thundermist Health Center, and Higher Ground International

LEADERSHIP 29



THE CHAMPLIN FOUNDATION









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